Modern Slavery and Human Trafficking Statement

Introduction

Modern slavery and human trafficking is a heinous crime and is morally reprehensible act that deprives a person's freedom and dignity for another person's gain. This is a real problem for millions of people around the world, including in many developed countries, who are being kept in various forms of slavery. Every company is at risk of being involved in this crime through its own operations or that of its supply chain.

The Edwin James Group (including EJ Parker Technical Services, EJ Musk Process Services, EJ Peak Technology Solutions) have a zero tolerance approach to modern slavery and are fully committed to preventing modern slavery and human trafficking in our operation and supply chain.

Our Business and Supply Chain

It is fully understood that imported goods from outside the UK and EU are more at risk from slavery and trafficking issues. We have taken steps to ensure we vet our direct supply chain and labour agencies through questionnaires and audits. We fully expect our supply chain in turn to adopt and ensure a "one up" due diligence checks along the supply chain.

Where possible we establish long standing relationships with reputable suppliers and contractors, who themselves have suitable anti-slavery and human trafficking policies and procedures which mirror our own. We will adopt a zero tolerance policy to any supplier breaching the requirements of the Act and will take disciplinary action against anyone breaching the terms of the Act.

Our Board of Directors

This statement is supported by our Directors who support the implementation of our procedures and policies which underpin this statement including Code of Ethics Whistleblowing etc.

This Statement along with a copy of the Modern Slavery Act is available to all employees through the shared SHEQ drive.

Musk Process Services

EJ Musk Process Services Ltd
EJ Musk Process Services Group Ltd
EJ Musk Process Services (Peterborough) Ltd
EJ Musk Process Services (Swadlincote) Ltd

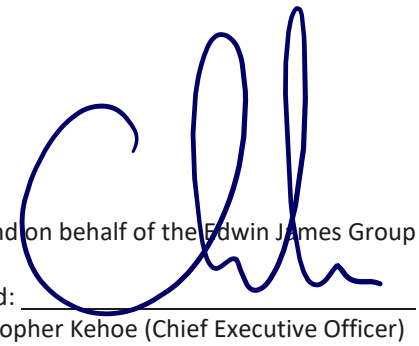
Parker Technical Services

EJ Parker Technical Services Group Ltd
EJ Parker Technical Services Holdings Ltd
EJ Parker Technical Services Holdings (Scotland) Ltd
EJ Parker Technical Services (Central) Ltd
EJ Parker Technical Services (Louth) Ltd
EJ Parker Technical Services (Scotland South) Ltd
EJ Parker Technical Services (Scotland North) Ltd

Peak Technology Solutions

EJ Peak Technology Services Ltd

This Statement is made in regards to Section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.



For and on behalf of the Edwin James Group

Signed: _____ Dated: 3RD May 2023

Christopher Kehoe (Chief Executive Officer)

Next planned review March 2024